

# National Minimum Wage Rates 2022/23



EKWILLIAMS



As we edge closer to the end of the current financial year – there are certain changes to the National Living Wage and the National Minimum Wage that your business needs to be aware of.

The National Living Wage (NLW) will rise to £9.50 from 1st April 2022. This represents an increase of 59 pence or 6.6%.

Alongside the NLW increase, there are also significant rises in National Minimum Wage (NMW) rates for younger workers. The 21-22 Year Old Rate will increase to £9.18 (an increase of 9.8%), narrowing the gap with the NLW and leaving this age group on course to receive the full NLW by 2024.

NMW rates for 18-20 and 16-17 year olds will increase in line with underlying wage growth, protecting earnings for young workers while recognising their higher risk of unemployment.

The minimum wage for apprentices will increase by 51p, bringing it in line with the 16-17 Year Old Rate

There is also an increase in the Accommodation Offset rate in line with underlying wage growth – by 4.1% to £8.70.

## The NLW and NMW rates from 1st April 2022 are:

Age range	April 2021 rate	April 2022 rate
Nat Living Wage (23+)	£8.91	£9.50
21-22	£8.36	£9.18
18-20	£6.56	£6.83
16-17	£4.62	£4.81
Apprentice	£4.30	£4.81
Accommodation Offset	£8.36	£8.70

## GET IN TOUCH

01942 816 512 EX: 1304  
payroll@ekwgroup.co.uk  
www.ekwilliams.co.uk

1 Pavilion Square, Bolton  
Manchester, BL5 3AJ

**If you require any further information on the upcoming changes or the effects they may have on your business, please get in touch with one of our payroll experts by calling 01942 816 512 (EX: 1304) or emailing us at payroll@ekwgroup.co.uk.**